

Carbon Reduction Plan

Supplier name: Britania Pharmaceuticals Limited
Publication date: May 2025

Commitment to achieving Net Zero

Britania Pharmaceuticals Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024 (Re-baselined to include Scope 3)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	90.90
Scope 2	41
Scope 3	3029.63
Category 4	35.74 - Upstream Transportation and Distribution
Category 5	0.27 - Waste Generated in Operations
Category 6	60.05 - Business Travel
Category 7	121.06 - Employee Commuting
Category 9	2812.51 - Downstream Transportation and Distribution
Total Emissions	3161.53

Emissions reduction targets

STADA Arzneimittel AG, the parent company of Britannia, is dedicated to significantly reducing its Scope 1 and 2 carbon emissions in alignment with the 1.5°C global temperature rise limit set by the Paris Agreement. As part of this commitment, STADA aims to reduce its Scope 1 and 2 emissions by 42% between 2020 and 2030.

For further details, please refer to STADA's Sustainability Report 2022 at www.stada.com. Between 2020 and 2024, Britannia successfully reduced its scope 1 and 2 emissions by 55.2% (3565tCO₂e to 1598.6CO₂e), positioning Britannia to surpass its target while continuing to expand our business.

Carbon Reduction Summary

Britannia have carried out a thorough and independent Carbon analysis of all activities attributable to our business. We have also carried out a comprehensive analysis of Carbon emissions attributable to the organisations activities from 2017 to present day.

In 2024, we have re-baselined our emissions, as we have previously only reported Scopes 1 and 2. In alignment with the Evergreen NHS tender submission requirements, we would like to confirm that Scope 3 emissions reporting has been fully addressed for Categories 4, 5, 6, 7, and 9. This reporting will be consistently completed and submitted on an annual basis, in accordance with the NHS's expectations.

Additionally, following the appointment of our Sustainability Lead within our the STADA UK business's, a comprehensive plan will be developed to expand our Scope 3 emissions reporting. The new plan will encompass all 15 categories within Scope 3 emissions, ensuring a thorough and holistic approach to sustainability. This will enable us to track, report, and reduce emissions across the entire value chain, further strengthening our commitment to environmental responsibility and aligning with the evolving requirements of the NHS and our broader sustainability objectives.

We have made notable progress in improving waste management practices. Our waste data collection shows an improvement in waste segregation at source, which is a positive step forward. However, to further align with the new "Simpler Recycling" Legislation coming into effect in Spring 2025, we have already planned additional improvements in our waste management strategy for the coming year. We remain committed to identifying opportunities for further emissions reductions and improving our environmental performance across all areas of our business.

Carbon Reduction Projects

We are pleased to report on the recent environmental management measures and projects implemented across our operations. These initiatives reflect our ongoing commitment to sustainability and energy efficiency:

- **Reduction in Business Travel:** We have significantly increased the use of video conferencing and reduced overseas travel, as well as improved the monitoring of our business travel to manage Scope 3 emissions.
- **Electric Vehicle Initiatives:** We are providing electric vehicle charging points for employees, introducing an electric vehicle purchasing benefit scheme, and enhancing our Cycle to Work scheme.

- LED lighting: We have committed to updating/replacing all lighting within the office environment to LED lighting across 2025.

Furthermore, we continue to utilise a green energy contract, sourcing all electricity from renewable sources on the business park. This ensures that the entire electricity consumption is powered by renewable energy. This green energy contract has been extended beyond 2025, securing our ongoing commitment to sustainability.

Future Carbon Reduction Projects

Looking ahead, we are planning to implement a range of initiatives aimed at further enhancing our sustainability efforts and reducing our environmental footprint. These include:

- Office campaigns of everything off at night, all practical electronic devices to be switched off at night
- Kitchen campaigns of everything recycled
- Remote clinics for our nursing service, reducing travelling emissions
- Green sanitary and cleaning products, suppliers changed to environmentally friendly products and waste disposal
- Reduction in paper printing campaign, this will allow us to reduce office printer by a third
- Reusable crockery, cutlery and utensils, reducing future land waste
- Full environment contract reviews with all suppliers and distributors to ensure appropriate and aligned environmental targets are in place and planned reductions are targets are being managed successfully.

We have identified that a significant portion of our carbon emissions has yet to be fully calculated, with the majority likely arising from Category 1 within Scope 3 emissions. In 2025, we plan to implement robust data capture methodologies to accurately measure and establish a clear baseline for these emissions.

To ensure that sustainability is integrated across all aspects of our operations, we will work closely with the procurement team to ensure that sustainability criteria are considered in all contract awards, covering both physical and non-physical goods. This will help drive our commitment to reducing our carbon footprint and align with our broader sustainability objectives. These measures are all undergoing feasibility studies and will form part of the Britannia sustainability plan to help meet STADA global carbon reduction requirements.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Britania Pharmaceuticals Ltd:

Robert Wood *Electronically signed by: Robert Wood*
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Date: May 28, 2025 14:13 GMT+1

28-May-2025
Date:

³<https://ghgprotocol.org/standards/scope-3-standard>